

Saudi Aramcos Leadership Development Transformation

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description saudi aramco is one of the largest producers of crude oil in the world with a workforce of over 58 000 this case study provides insights into aramco s experience in transforming its leadership development process find out how the company designed and developed an integrated model and approach for leadership development that accurately reflects stakeholder expectations and how this model has raised the bar for best practices learning objectives examine the drivers and challenges behind aramco s leadership development transformation experience see the results of an international benchmarking study done with 57 multinational companies on leadership development best practices master the elements of an effective leadership development model explore a practical learning transfer system that aligns leadership development

expectations with behavioural competencies discuss lessons aramco learned about leadership development transformation leadership development in saudi arabia offers a comprehensive examination of the role of leadership development in expanding capabilities for national economic development accelerating realization of the ambitious goals of vision 2030 the country s blueprint for socioeconomic transformation based on nine case studies of leading saudi companies this book explores how and why firms invest in leadership development and assesses its current state in saudi arabia it provides insights into both organizational talent building and the country s journey toward economic diversification the book stands out as one of the first contextually rich in depth studies of leadership development in a non western context particularly within the ambitious framework of saudi arabia s vision 2030 through interviews with senior executives and leadership professionals the book provides actionable recommendations for improving leadership development practices readers will benefit from detailed case studies and empirical data that highlight how leadership programs can drive business growth and national economic progress it is essential reading for academics leadership development professionals policymakers and business leaders interested in understanding how leadership development supports economic growth in saudi arabia and how it might play an even bigger role in the future it proposes developing fresh approaches to widening the pool of leadership talent building on the distinctive strengths of islamic leadership practices

this book reviews the latest advances in technology enabled assessment in the workplace featuring chapters on key trends and innovations in assessment the volume covers advances in the foundational science of assessment technology related innovations updates to regulations principles and standards and assessment for development including a variety of case studies that describe talent assessment in action and how organizations of varying sizes develop and implement assessment programs this book is ideal for practitioners and academics in the field

for many people the kingdom of saudi arabia evokes images of deserts camels and oil along with rich sheikh in white robes oppressed women in black veils and terrorists but when loring danforth traveled through the country in 2012 he found a world much more complex and inspiring than he could have ever imagined with vivid descriptions and moving personal narratives danforth takes us across the kingdom from the headquarters of saudi aramco the country s national oil company on the persian gulf to the centuries old city of jeddah on the red sea coast with its population of undocumented immigrants from all over the muslim world he presents detailed portraits of a young woman jailed for protesting the ban on women driving a sufi scholar encouraging muslims and christians to struggle together with love to know god and an artist citing the quran and using metal gears and chains to celebrate the diversity of the pilgrims who come to mecca crossing the kingdom paints a lucid portrait of

contemporary saudi culture and the lives of individuals who like us all grapple with modernity at the dawn of the twenty first century

scientific essay from the year 2011 in the subject business economics business management corporate governance language english abstract this paper aims to focus on wider usage of some predominantly political terms like democracy voting expansionism gender equality etc in relation to democracy in management it also seeks to introduce relatively or altogether new terms like quasi command and control framework left wing management and management left along with six points of corporate democracy provided by gratton 2004 the paper seeks to append seven more points to elucidate the broader concept of the same

go world class activities by go world class trainers gathers classic activities from ninety master trainers in one convenient place the stellar list of trainers includes bellman blanchard booher crum de bono kouzes masie pike robinson scannell silberman thiagi zenger and 77 other names you ll know elaine biech editor of the pfeiffer annuals and author of training for dummies has gathered a powerful and exciting collection of activities from around the globe the sixteen topics include change management coaching diversity leadership and teamwork this invaluable resource presents the favorite activities of some of the most talented trainers in the world all seven continents are represented all of these activities have stood the test of time and are presented here for your use to engage teams and groups in collaborative learning the contributors provide helpful suggestions for adapting the activities to a particular setting or audience and present ideas for adding zest to their favorite activities to ensure that you are as successful with them as they have been the book is filled with experience and expertise combined the contributors have written and edited almost 800 books and over 3 700 articles and have received hundreds of awards many are members of the hrd hall of fame and they advise some of the largest organizations in the world draw on their expertise and implement several of the activities your success is guaranteed

although the position of saudi women within society draws media attention throughout the world young saudi men remain part of a silent mass their thoughts and views rarely heard outside of the kingdom based on primary research across saudi arabia with young men from a diverse range of backgrounds mark c thompson allows for this distinct group of voices to be heard revealing their opinions and attitudes towards the societal and economic transformations affecting their lives within a gender segregated society and examining the challenges and dilemmas facing young saudi men in the twenty first century from ideas and beliefs about identity education employment marriage prospects and gender segregation as well as political participation and exclusion this study in turn invites us to reconsider the future of saudi arabia as a globalized kingdom

features news from member countries incisive forum articles a review of the oil market and topical issues

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